

**STATE LEVEL - KEY POINTS JOINT VFBV / CFA
HR COMMITTEE MEETING
25TH NOVEMBER 2009**

- **Criminal record check system** – Quicker system planned for early 2010 (endorsement of new process by committee)
- **Update on Vital Valued Victorians program** – Details on programs initiatives to recognize the valued work of volunteers in the community
 - State wide Advertising
 - Increase in Volunteer Enquiries to CFA
 - WIN Television Programs
 - New Recruitment & Recognition Resources for Brigades
 - CFA Volunteer Recruitment Promo DVD
 - Shop Window & Car Stickers
- **Valuing Volunteers Program**
 - Equity & Diversity Brochure CFA
 - Leadership & Management Training
 - Emergency Services Health Program
 - Improved Communication & Information to Volunteers (VFBV)
 - Volunteer Associations History Project
- **Welfare Recovery & Support Programs** – Comprehensive report given on these activities after February 7th.
 - Area Welfare Plans
 - Royal Commission Support
 - Support to Peers
 - Introduction of Psychological First Aid
 - Fire Season Planning
- **Training Delivery Review** - A review to look at training needs and opportunities for improvement, commissioned by DHR – report given with key emphasis on “High Priority Rated Recommendations”. Nine high priority rated recommendations
 - Improve scheduling of training
 - Reduce the duration length of courses
 - Reduce theory components
 - Replace some of the theory assessment time, emphasis on practical assessment
 - More flexible & distance learning for theory
 - Better guidance for recurring training & assessment requirements
 - Brigade OIC’s & Training Officers receive a Skills Maintenance Drills Manual”, assist in developing training scenarios
 - Provide a user friendly (CFA wide) reporting process to record completion of training

- Promulgate a CFA “Skills Maintenance Training Policy” & provide greater assistance to career firefighters in refresher training
- **Information Paper on recent OH&S Injuries & Statistics throughout CFA** - Injury details of bodily location, nature, how & location of injury i.e. fire station, training ground etc
- **Volunteer Membership Numbers** – Overview on initiatives to support volunteerism, volunteer numbers at 2009/2010 - Operational 36256 & Non Operational 22760. Evidence indicates a number of past members have rejoined since the February 7th fires
- **2010 Member Survey** – Working part to be set up for implementation
- **Support to Brigades Regarding Integration** – Work in progress
- **Acknowledgement of Support Work** - Excellent work undertaken by HQ, Area staff & volunteers in providing support for volunteer firefighters & families in the last 9 months. Various forms of support given and in the main quietly undertaken
- **Junior Brigade Annual Status Report** – Phone audit to take place to ensure compliance status with working with children, letters have gone out advising of process. 260 endorsed Junior Brigades, 1105 Junior Leaders & 2148 Junior Members
- **Health & Wellbeing Program** – Program gaining acceptance. A number of brigades have booked in on the program extending into next year. 1500 members have completed online risk assessments

Your Region 13 Volunteer Representative on the State VFBV / CFA HR committee is Bill Watson, more detailed information is available on each point by contacting Bill